

## ***Cabot Corporation Pandemic Monitoring and Preventive Measures***

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Cabot has been actively monitoring the H1N1 outbreak since initial cases were first reported by the World Health Organization (WHO) in March 2009. Because of our experience and preparation during the Avian Flu outbreak from several years ago, Cabot is well prepared to manage the challenges presented by the current pandemic.

While we have had confirmed novel H1N1 cases at our facilities, none were contracted on site. Due to our preparation and prompt action upon recognizing symptoms and disinfecting work areas, further cases were avoided.

### **Cabot Actions**

Cabot has aggressively monitored the status of the H1N1 virus and has taken the appropriate measures to help minimize the impact to our employees, our businesses and our customers. These include:

- Implementation of our Corporate Pandemic Plan, which includes specific actions at various stages in the emerging pandemic (in conjunction with the WHO Pandemic Phases) – all of which is done under the direction of our corporate medical and health staff
- Regular company-wide communications on the status of the virus, symptom recognition, techniques and strategies for minimizing transmission, and important sources of information (WHO and CDC websites)
- Development and sharing of educational tools for employees, contractors and their families designed to (1) help interpret medical news/reports on the virus, the status of vaccine development, and unique trends being observed in the outbreak, and (2) communicate company policies for symptom recognition and self-diagnosis, working-from-home expectations where symptoms or potential exposures have occurred, absence management, and caring for ill family members
- Implementation of travel restrictions based on case prevalence (i.e., limits on travel to Mexico in early stages of novel H1N1 outbreak)
- Preparation for an aggressive seasonal flu vaccination program for the northern hemisphere beginning in late September
- Simultaneously updating the pandemic plan and tools to ensure that severity is considered as a core element of the plan's preparation and implementation process
- Working with the businesses to ensure business continuity efforts are appropriate based on the health risks presented by the current or any future pandemic threats